President's Data Report Narrative (B2)

Confidential Advisors and Responsible Employees

This section notates the number of confidential advisors and responsible employees within the campus community. The confidential advisor primarily serves to aid a student involved in a power-based violence or sexual misconduct complaint in the resolution process as a confidential resource. As suggested by the term "confidential advisor", confidential communication with the advisor will be kept confidential in all circumstances except where the institution or advisor may be required to disclose the communication under state law and federal laws. A responsible employee receives a direct statement regarding or witnesses an incident of power-based violence. Responsible employees do not include an employee designated as a Confidential Advisor pursuant to R.S. 17:3399.15(B) or an employee who has privileged communications with a student as provided by law. Southeastern Louisiana University currently has 8 confidential advisors.

- Peter Emerson
- Annette Baldwin – Newton
- Paige LeBleu Moody
- Courtney Williams
- Marcela Spicuzza
- Wes Errington
- Kayleigh Underwood
- Dalina Dahlmanns

Annual Training

Per the legislation, training is required for all responsible employees and confidential advisors. An initial training covering updated regulations took place in August 2021. All Title IX personnel and confidential advisors participated in the training. The Board of Regents has developed a training made available to all responsible employees as of January 2022. Southeastern Louisiana University utilizes the "Moodle" Learning Management System to deliver this training (annually). As of September 29, 2022 – 98.8% of all responsible employees have completed the training. This is reflected in the chart below.

Responsible Employee Reporting, Power-Based Violence Reporting, Retaliation

There were no reports within these three categories

Form B3 – System Data Report 2022-2023 Academic Year, Fall Semester[1]

Confidential Advisors and Responsible Employees[2]	**Total**
a. Number of Responsible Employees	1505
b. Number of Confidential Advisors	8
Annual Training *(please include number and percentage)*[3]	
a. Completion rate of Responsible Employees	1487/1505
b. Completion rate of Confidential Advisors	98.8%
Responsible Employee Reporting[4]	
a. Number of employees who made false reports	0
i. Number of employees terminated	0
b. Number of employees who made false reports	0
i. Number of employees terminated	0
Power-Based Violence Formal Complaints[5]	
a. Formal Complaints received	0
b. Formal Complaints resulting in occurrence of power-based violence	0
c. Formal Complaints resulting in discipline or corrective action	0
Type of discipline or corrective action taken	
i. Suspension	0
ii. Expulsion	0
Retaliation[6]	
a. Reports of retaliation received	0
b. Investigations	0
c. Findings	
i. Retaliation occurred	0
ii. Retaliation did not occur	0

[1] Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of April 1st of the current calendar year.

[2] In accordance with Act 472, the System's report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the system.

[3] In accordance with Act 472, the System's report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

[4] Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees' failure to comply with reporting requirements.

[5] In accordance with Act 472, the System's report shall include (1) the number of Formal Complaints of power-based violence received by a system, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based

violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see 2nd form*).

[6] In accordance with Act 472, the System's report shall include information about retaliation which includes the number of reports of retaliation, and any findings of any investigations or reports of retaliation.