



SOUTHEASTERN

L O U I S I A N A U N I V E R S I T Y

Termination and Notification

This policy applies to Resident Assistants only.

All resident assistants hold their appointments at the pleasure or will of the University of Louisiana System. The annual approval of the budget and personnel documents designating the salary and other personnel benefits for administrative personnel shall not constitute an implied nor expressed agreement for continued employment throughout the fiscal year but are executed or approved solely for the purpose of budgeting and associated fiscal and administrative matters.

Resident assistants who resign their positions or are terminated must reimburse the University the remaining pro rata portion of deferred payments

Financial Exigency

The University of Louisiana System recognizes circumstances that may indicate a need for staff reduction, such as financial exigency. Financial exigency exists at the institution level and shall be verified by the System staff after the institution has declared a state of emergency.

Anything in the Rules of the University of Louisiana System to the contrary notwithstanding, if the System determines that a condition of financial exigency exists at an institution, or in the System generally, then the furlough, layoff, or termination of tenured faculty, non-tenured faculty, or other contract employees before the end of their contract term will be handled in accordance with the financial exigency policy set forth in Section SVII, Chapter III, of the University of Louisiana System Rules (rev. 8/93).

The institution shall publish in its faculty and unclassified staff handbooks procedural policies developed by administration, faculty, and staff. The System Office must approve these policies. Any changes or updates of the policy must be approved by the System Office prior to implementation.

The System President may allow the institution to implement emergency procedures to be reviewed at the next full System meeting.

Affected persons may petition the System Office within 30 days for a review after all due process has been exhausted at the institutional level.